

Statement in relation to COVID-19

I hope you are safe and well whilst coping with the complexity of Covid-19 and the impact it presents to you both personally and in your corporate environment. We have adapted our work practices to provide uninterrupted services and guidance to our clients but **the immediate imperative is the health of our employees, clients, candidates and business partners**. We are taking continued guidance from the relevant Health Departments and Authorities whilst ensuring minimum disruption to the staffing and recruitment services provided to our clients and candidates.

Whilst our office door is closed to the public, we are very much active and busy in the world of recruitment. Our meetings, both internal and external, have **moved to online video conferencing** and our team of 17 staff are working either remotely or in smaller shifts in the office whilst observing social distancing practices. This situation continues to evolve and should further restrictions apply, **Executive Connections is already enabled to continue to service our Clients' needs** with all **employees connected remotely** or from home. This is an unprecedented time for all and the situation is changing rapidly. Executive Connections will tailor our responses in a swift and measured manner.

We are working hard for continuity of business on behalf of our candidates and our clients. We can facilitate online interviewing and guidance for conducting interviews through this medium is available to our clients and candidates. It has been heartening to see clients adapt their recruitment processes to continue to move their talent pipelines. We are also seeing a shift to onboarding new employees online remotely for business continuity. Despite the degree of uncertainty this pandemic is causing, we do know that this crisis will end **so it is imperative to be prepared for the uplift in economic activity and it is workforce planning remains high on all our clients/CEOs' agendas.**

Please contact me or any of our team for any advice or help you may need in relation to your staffing and recruitment needs and how to keep your talent pipeline moving rather than static through this crisis. Executive Connections is committed to maintaining our staffing consultancy services ensuring you continue to receive the highest quality service without unnecessary interruption.

We greatly appreciate your continued trust in these unprecedented times and are here to help in any way we can.



Jerry Dempsey, Managing Director